# Senior Data Scientist – Global Asset Manager
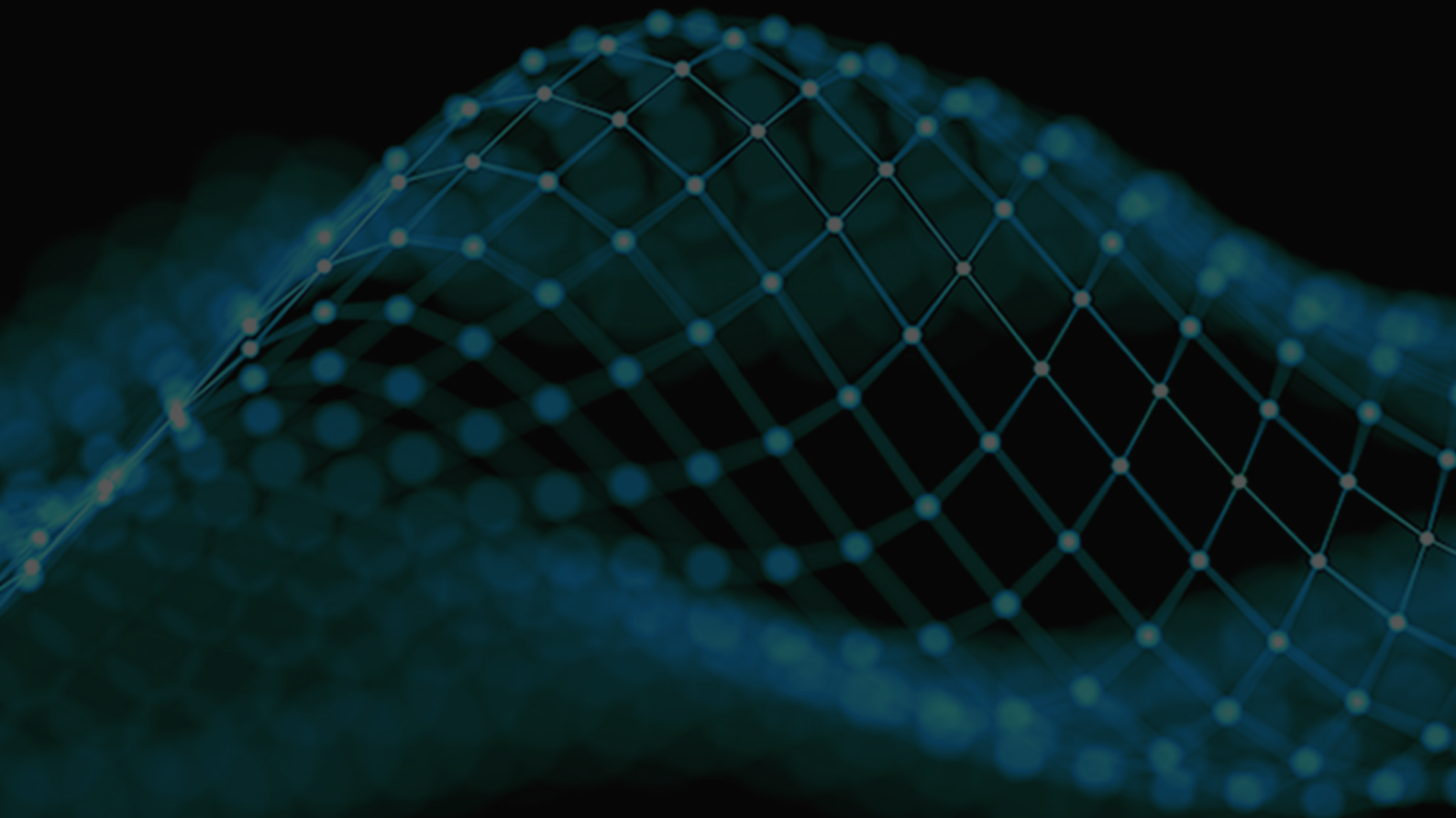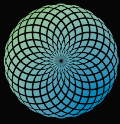
**The Mandate:**

- Webber Fox was introduced to this Global Asset Manager by a long-standing client, who had hired staff through us when they worked at a different firm.

- One of their first projects was to assist with the house's new Intelligent Investments Business. The aim of the team was to digitally optimise the Investments process though the incubation of disruptive innovation and integrating advanced methods & technologies within existing strategies.

- The group were looking to further add to their algorithmic core by utilising a range of techniques including NLPs, Deep Reinforcement Learning, Computer Vision & A.I. powered Sentiment Analysis.

**The Search:**

- Webber Fox felt that the specific skills that the client was seeking were more likely to be found in the data driven tech firms instead of within another asset manager. This was due to the how far ahead our client was in using these disciplines than most of their competitors.

- There was a very high level of research expected in the role and so we focused on individuals who had a strong track record of publishing academic, peer-reviewed papers. Utilising our relationships with academic professionals, we were able to introduce high calibre individuals they had taught in the past few years who had the Research skills and mind-set our client wanted.

- The short-list consisted of only three candidates because we were able to find individuals with an exact match for the skills our client wanted, and the numbers were restricted by the esoteric nature of the requirements.

**WebberFox**
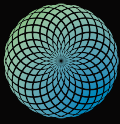
The Outcome:

· Our client, satisfied with our submissions, met all three candidates and invited them to meet the rest of the team and other key stakeholders and ultimately offered one a job.

· The two other candidates learned a lot in this process, given it's rigorous nature.  On the back of this we were able to help one of them secure a role in a different AI trading position.

For more information and all enquiries please contact the Webber Fox team at team@webberfox.com or call us on 020 3056 5555