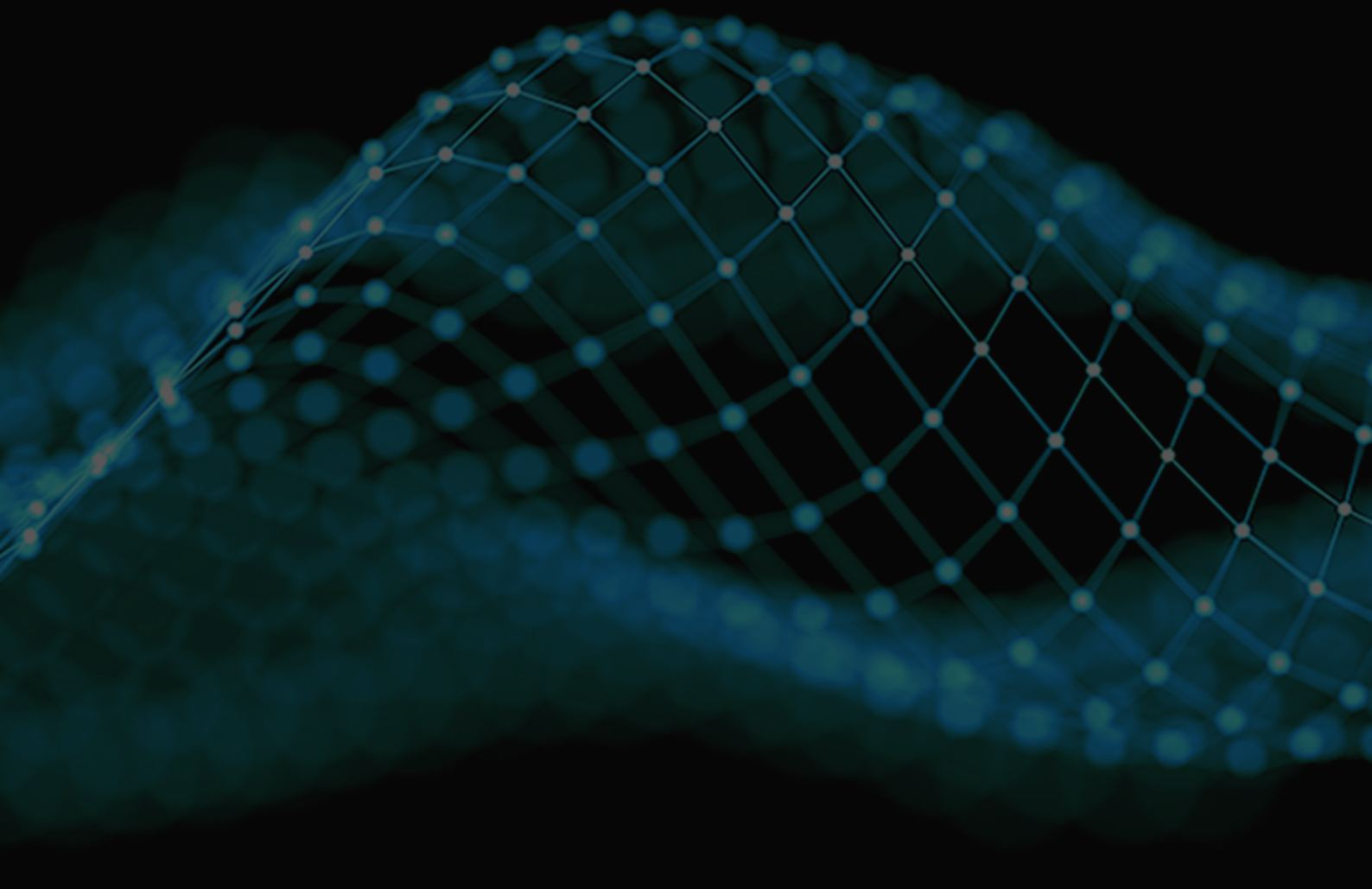
WebberFox

A recruitment consultancy for Mathematicians

Machine Learning Researcher team – Retail Banking Fintech



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Machine Learning Researcher team – Retail Banking Fintech

The Mandate:

- A Growing FinTech in the Retail banking sector was building out their Data Science team.
- As this was a new team, all of the roles were green-field. The absolute priority of the client for the whole team build out was to utilise modern Data Science and Machine Learning techniques in a cloud native environment.
- A plan was drawn up to hire a team with overlapping skills and experience, enabling the client to build a flexible and adaptable team as the requirements of the company evolved through stages of development.

The Search:

- The search focused on individuals who had PhDs in technical mathematical concepts, Data Science, AI and Machine Learning. This was to be combined with experience building production level machine learning models.
- The target companies included tech giants, rival competitors and cutting-edge scientists within the FinTech space.
- Utilising our extensive network, we quickly and effectively found highly regarded individuals in the market.
- Vetting included in-depth discussions on the models and areas of mathematics candidates had used, e.g. their familiarity with PCA, Gradient-Boosting, Propensity Modelling and advanced regression modelling.
- We met all the candidates to discuss their profile, the role and their applicably for the specific position.
- Submitted twelve strong, PhD level mathematicians & data scientists' candidates for four potential vacancies.

The Outcome:

- From this process three offers were extended and accepted.
- The range of experience searched for has allowed this team to make some quick development successes.
- We continue to be a sole supplier for the team, largely as a result of the successful performance.

For more information and all enquiries please contact the Webber Fox team at team@webberfox.com or call us on 020 3056 5555