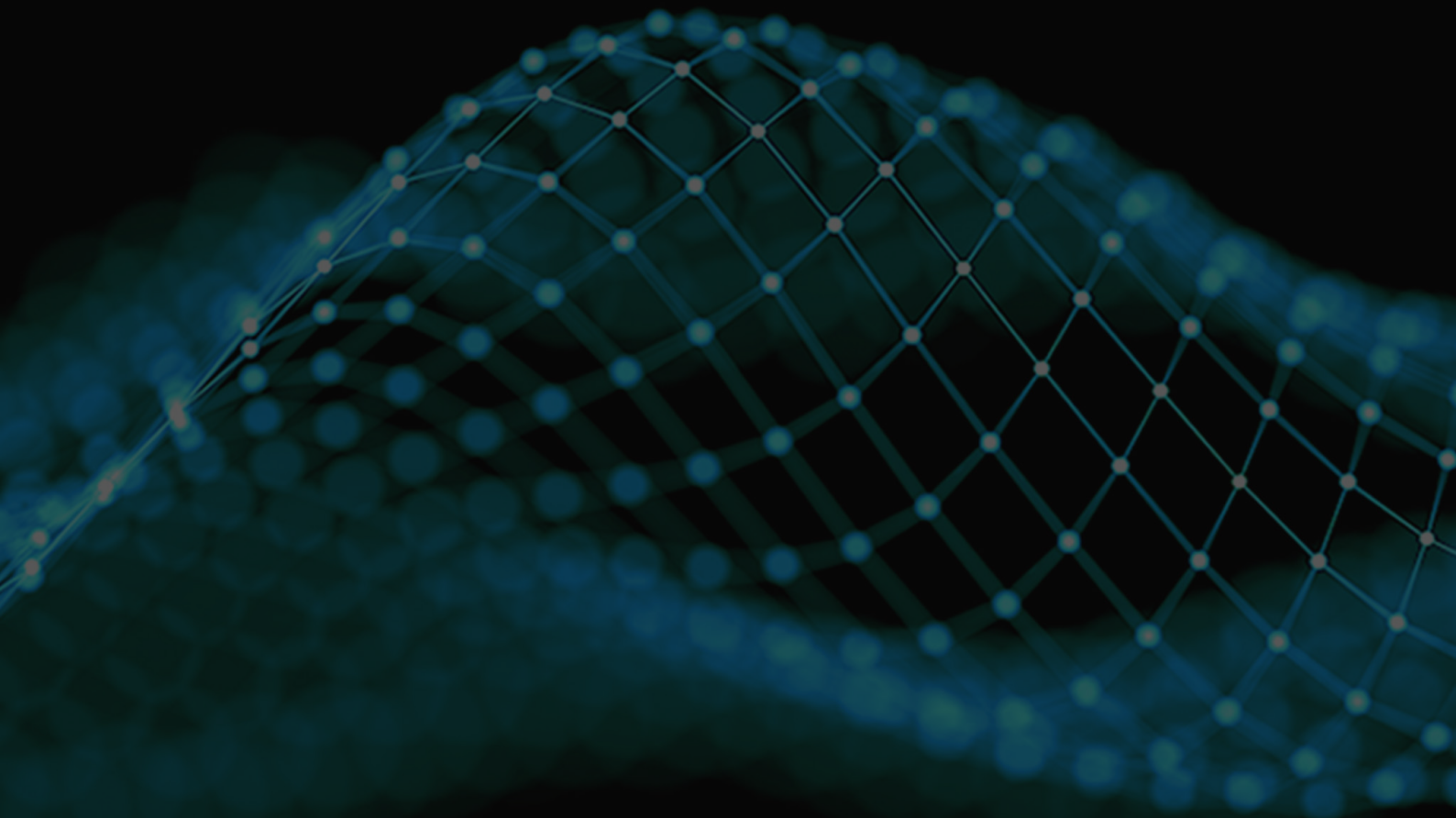




WebberFox

A recruitment consultancy for Mathematicians

eFX Trading, Quantitative Research, dual search.



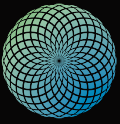


The Mandate:

- Having worked with this client for over a decade, we were the logical partner for them to approach when they needed to find eFX Algo Trading Research Quant at two different levels, Associate and VP.
- The role would focus on trading automation, smart order routing approaches and improving the focus on the capabilities of signal generation algorithms.

The Search:

- The search focused on individuals with a mathematical PhD, production level experience in Python and an exposure to modern machine learning techniques.
- For the Associate position, we focussed on high academics with some experience with electronic execution.
- For the VP position, we focussed on high academics with a minimum of five years experience within eFX.
- We approached fifteen people for the mandate, with four candidates were presented for the VP level role and eight for the Associate .
- The Electronic Trading market has been incredibly competitive and almost every bank was trying to improve their capability in the this space. As such this client was competing against many other banks.



The Outcome:

- The client finalised on two candidates and so was able to simultaneously add two complimentary individuals to the team.
- We found hires who had the relevant skills and experience, whilst also adding a fresh approach to the methodology of the team.

For more information and all enquiries please contact the Webber Fox team at team@webberfox.com or call us on 020 3056 5555